



Dr. Addie Ellis is an educator, researcher, and equity-centered leader who brings decades of experience advancing systems change in education and community organizations. Grounded in both scholarship and practice, her work focuses on dismantling structural inequities, fostering inclusive environments, and building leadership capacity to support communities that have been historically excluded. She has spent her career translating research into action, supporting institutions in creating more just and responsive systems.

Dr. Ellis is a member of the team at the Equity and Wellness Institute (EqWI), where she contributes to advancing equity-driven strategies through training, coaching, and facilitation. In addition to her work with EqWI, she serves as an Assistant Professor of Psychology at Los Rios Community College District and a Lecturer in the Graduate School of Education at California State University, Sacramento, where she prepares future leaders to implement equity-centered practices.

Her professional background includes executive leadership, having served as Director of Student Services at Natomas Charter School and Executive Director of Families NOW, where she led large-scale initiatives focused on diversity, equity, inclusion, and belonging, restorative practices, and organizational transformation. She is also the founder of Unleashed You, through which she provides executive coaching, leadership development, and organizational consulting.

Dr. Ellis's research is grounded in Critical Race Theory and examines the experiences of African American students and the impact of structural inequities in education. Her scholarship and community-engaged research, including participatory studies on student experience, reflect her commitment to amplifying voices that are often unheard and unseen.

Through her teaching, research, and leadership, Dr. Ellis continues to partner with organizations and communities to advance equity, strengthen systems, and cultivate the next generation of transformative leaders.

She is the author of *Black Butterfly: Essays on Isms and Lived Experiences in a Race-Centric Nation, and the Call to Action*.