

# County of Sacramento Department of Health and Human Services Division of Behavioral Health Services Policy and Procedure

Policy Issuer	
(Unit/Program)	QM
Policy Number	QM-03-07
Effective Date	06-07-2005
Revision Date	05-30-2018

Title: Functional Area:
Staff Registration Beneficiary Protection

Approved By: (Signature on File) Signed version available upon request

Alexandra Rechs, MFT

Program Manager, Quality Management

#### **BACKGROUND/CONTEXT:**

Sacramento County Behavioral Health Services Mental Health Plan (MHP) is responsible for assuring that the mental health services provided are commensurate with the scope of practice, training and experience of the staff utilized. Behavioral Health Services - Quality Management (QM) must certify all staff that provides mental health and alcohol and drug services in accordance with Title 9, Welfare and Institution Code, and Business and Professions Code regulations. QM is responsible for issuing a Staff Registration Number when the certification requirements are met. In addition, QM maintains confirmation of licensure for the County staff performing in a licensed position whether or not they provide direct mental health services, even if they do not bill for those services provided.

#### **DEFINITIONS:**

#### **Licensed Professional of the Healing Arts (LPHA)**

An LPHA is an individual who can function as "Head of Service" on the agency application and possesses a valid California Professional License in one of the following professional categories (California Code of Regulations, Title 9, Division 1, Article 8.):

- 1. Psychiatrist, Medical Doctor, Psychiatric Resident (Licensed or Unlicensed) (MD)
- 2. Licensed Clinical Psychologist (PSY)
- 3. Licensed Clinical Social Worker (LCSW)
- 4. Licensed Marriage and Family Therapist (LMFT)
- 5. Licensed Professional Clinical Counselor I (LPCC I)
- 6. Licensed Professional Clinical Counselor II (LPCC II)\*
- 7. Registered Nurse, Nurse Practitioner, Nurse Practitioner Intern (RN, NP, NPI)\*
- 8. Physician Assistant (PA)\*

\*Licensed Professional Clinical Counselor II (LPCC II) must verify completion of additional training and education of six semester units or nine quarter units specifically focused on the theory and application of marriage and family therapy or a named specialization or emphasis are on the qualifying degree in marriage and family therapy, marital and family therapy, marriage, family and child counseling; or couple and family therapy. In addition, submit proof of no less than 500 hours of documented supervised experience working directly with couples, families, or children and a minimum of six hours of continuing education specific to marriage and family therapy, completed in each licensed renewal cycle. The Board of Behavioral Science must confirm these qualifications have been met and the LPCC II is to provide a copy of that confirmation to couples and family clients prior to the commencement of treatments and to Associate Marriage and Family Therapists, LPCC I, and Associate Professional Clinical Counselors who are gaining the supervised experience necessary to treat couples and families. Business and Professions Code 4999.20 and California Code of Regulations, Title 16, Sections 1820.5 and 1820.7.

#### \*Registered Nurse, Nurse Practitioner, Nurse Practitioner Intern (RN, NP, NPI)

See Policy and Procedures # QM-03-04-Nurse Practitioner for additional details

#### \*Physician Assistant (PA)

See Policy and Procedures # QM-03-09-Physician Assistant for additional details

#### **Licensed Waived**

A "waived" individual may function as an LPHA with the exception of "Head of Service". This individual is an Associate Marriage and Family Therapist (AMFT), an Associate Social Worker (ASW), an Associate Professional Clinical Counselor (APCC), Registered Psychologist (RPS) or a Registered Psychological Assistant (PSB), and is registered with their respective Board and is one of the following:

- 1. An individual with a **Master's Degree** who is granted a <u>waiver by the County</u>, which allows them to function as an LPHA for up to six years.
- 2. An individual with a **PhD** who has registered with the Board of Psychology and is granted a <u>waiver by</u> the State Department of Mental Health\*, exception UCD Interns/Fellows.(See Business and Professions Code Section 2909)
- \*See P & P #03-06 Licensure Waiver and Monitoring of Accrued Supervised Hours for details.

#### Student

A Student Trainee may function as an LPHA throughout the placement time period with appropriate co-signatures and is one of the following:

- 1. "Medical Student Clinical Clerkship" participating in a field trainee placement while enrolled in an accredited Medical School. Psychiatrist co-signature required.
- 2. "Post Graduate Student" participating in a field trainee placement while enrolled in an accredited PhD Psychology program. LPHA- co signature required
- "Master's Level Student" participating in a field trainee placement while enrolled in an accredited Masters in Social Work (MSW) or Masters of Art (MA)/Masters of Science (MS) Counseling program. LPHA cosignature required.

#### **Licensed Vocational Nurse (LVN)**

An LVN possesses a valid California LVN License. Must meet specific criteria to function as "Head of Service. (See P&P # 04-01 Site Certification for details).

#### **Psychiatric Technician (PT)**

A PT possesses a valid California PT License. Must meet specific criteria to function as "Head of Service." (See P&P # 04-01 Site Certification for details)

#### Mental Health Rehabilitation Specialist (MHRS)

An MHRS is an individual who meets one of the following requirements:

- 1. **Master's Degree** or **PhD** and two years of full-time/equivalent (FTE) direct care experience in a mental health setting.
- 2. **Bachelor's Degree** and 4 years FTE direct care experience in a mental health setting.
- 3. **Associate Arts Degree** and six years of FTE direct care experience in a mental health setting. At least <u>two</u> of the six years must be post AA degree experience in a mental health setting.

#### FTE Experience may be direct services provided in a mental health setting in the field of:

- 1. Physical Restoration
- 2. Psychology
- 3. Social Adjustment
- 4. Vocation Adjustment

#### Mental Health Assistant (MHA)

**MHA-III:** "Mental Health Assistant-III" is an individual with <u>at least four</u> (4) years of full time/equivalent (FTE) direct care experience in the mental health field. Up to two (2) years of education in a mental health or alcohol and drug related field can substitute for years of experience.

- 1. Four years of FTE direct care experience in a mental health related field providing mental health. Or
- 2. Two years of FTE direct care experience in a mental health related field providing mental health; and two (2) years of education (60 semester or 90 quarter units) with a minimum of 12 semester (18 quarter) units in a mental health related subject area such as child development, social work, human behavior, rehabilitation, psychology, or alcohol and drug counseling.
- **MHA-II:** "Mental Health Assistant-II" is an individual who has <u>at least</u> two (2) years but less than four (4) years of full-time/equivalent (FTE) experience in a mental health or related field providing direct mental health. There is no educational requirement.
- **MHA–I:** "Mental Health Assistant-I" is an individual who has less than two (2) years of FTE in a mental health related field providing direct mental health. There is no educational requirement.

#### Alcohol and Drug Counselor

**ADS Assistant:** Is an individual who has not yet enrolled into a certification program. This candidate must register, within the first 6 months from the date of hire, and enroll in a State Department of Health Care Services (DHCS) Designated Certifying Organization.

**ADS Counselor I** is an individual who is successfully registered in a DHCS Designated Certifying Organization. This candidate must remain in good standing and complete certification within five (5) years from the date of registration

**ADS Counselor II** is an individual who has completed program requirements and is certified by a DHCS Designated Certifying Organization.

#### **Graduate Student**

Graduate student is an individual enrolled in the UCD Pre/Post Doctorial Training program.

#### Peer Staff

Peer staff is an individual identified by a provider who's contract contains provisions for Peer Partner Program staff. There is no education or direct care experience requirement. Lived experience is the basis for this classification.

#### **PURPOSE:**

The purpose of this policy and procedure is to delineate the staff classifications and the corresponding qualifications, education, documentation requirements, for all staff providing mental health and drug and alcohol services. It is the policy of Behavioral Health Services to certify each qualifying staff providing mental health and/or alcohol and drug services, directly or indirectly. A Staff Registration Number is issued based on meeting requirements for each classification.

This policy is not meant to supersede specific program design or contractual obligations.

#### **DETAILS:**

- I. AVATAR Staff Registration Application
  - The completed Avatar Staff Registration Application Form (Attachment A) and a copy of the NPI printout is submitted to Quality Management with all the required supporting documentation for the requested professional classification.
  - A. Specify the reason for the application:
    - 1. New this staff is unknown to the MHP and does not possess a Staff Identification (ID) Number.

- 2. Update- this staff possesses a Staff ID and the agency wishes to change information previously submitted. Example: Name change, agency change, professional class or employment status changes.
- B. Name and your **Social Security number (required to query State and Federal databases mandated as part of the credentialing process)** indicate the current name to be used for certification. *It must match the name on NPI Registry* 
  - 1. If this is an Update, indicate any previous name(s) submitted in the AKA.
- C. Program Name and Address
- D. Date of Employment
- E. Employment status indicate appropriate status
- F. Professional Class indicate the specific classification for which this staff qualifies.
- G. License or registration number
- H. National Provider Identifier (NPI) number. Note: Peer Staff are exempt and do not need an NPI. Write the NPI number on the form and attach the NPPES printout. MFT/Associate Marriage and Family Therapistmust use Taxonomy 106H00000X; LPCC/Associate Professional Clinical Counselor must use 101YM0800X
- I. Termination is completed when a staff is no longer employed at a provider agency. The original copy of the registration may be faxed or a copy sent to QM with the information added for termination.
- II. Professional Classification Supporting Documentation
  - A. LPHA Licensed Professional Class
    - 1. Submits copy of appropriate license, which indicates the original was verified and is initialed by the Provider or a copy of the appropriate Board printout indicating the name and license status.
    - 2. Provider will verify that the LPCC II classification provided proof of the additional training and education described in the definition and in accordance with Business and Professions Code 4999. (See Attachment B)
    - 3. Provider will verify the LPCC II completed six (6) hours of continuing education specific to marriage and family therapy in each licensing cycle.
    - 4. May co-sign for any staff's work.
    - 5. May provide services and supervision in accordance with the professional class scope of practice. LPCC I does not include the assessment or treatment of couples or families until they complete additional training and education as defined in LPCC II.
  - B. Licensed Waived Professional Class: Associate Social Worker, Associate Marriage and Family Therapist, and Associate Professional Clinical Counselor.
    - 1. LPHA Licensure Waiver Application for (Attachment C)
    - 2. Copy of current, valid registration issued by the Board of Behavioral Science (BBS).
    - 3. Completed copy of the appropriate Responsibility Statement for Supervisors of an Associate Social Worker, Associate Marriage and Family Therapist, or Associate Professional Clinical Counselor. Copies available on the following website: <a href="www.bbs.ca.gov">www.bbs.ca.gov</a> -/Forms-Applicant Materials- Select appropriate discipline.
    - 4. Registration with the BBS must be maintained until licensure is confirmed.
    - 5. A Supervisors Statement of Responsibility must be maintained until the candidate is licensed. During the licensure process, the Supervisor's Statement located at the bottom portion of the LPHA Licensure Waiver Application may be utilized.
    - 6. May not co-sign for Graduate Student therapy work.

#### C. Licensed Waived Professional Class RPS & PSB

- 1. Licensure Waiver Application for Psychologist (Attachment D).
- 2. Copy of current, valid registration issued by the Board of Psychology, if applicable. (UCD Program exempt)
- 3. Copy of Doctoral Degree or letter, on School letterhead, stating the date the candidate was conferred.
- 4. Copy of Resume
- 5. May not co-sign for Graduate Student therapy notes.

#### D. Student Professional Class

- 1. Student Application Form completed and signed. (Attachment E)
- 2. Co-signature is required by a licensed individual of the same discipline or higher.
- 3. LPHA status terminates when the placement term expires. The student must then submit an application for an appropriate classification for which they qualify.
- 4. May not co-sign for other staff.

#### E. MHRS Professional Class

- 1. MHRS Application completed and signed (Attachment F)
- 2. Proof of Degree
- 3. Copy of Resume indicating proof of qualifying experience (specify hours worked per week and months per year)

#### F. MHA Professional Classes

#### MHA III

- 1. Mental Health Assistant Application (Attachment G)
- 2. Copy of Resume indicating proof of qualifying experience (specify hours worked per week and months per year)
- 3. Copy of transcripts indicating number of units and classes completed (if applicable)

#### MHA II

- 1. Mental Health Assistant Application (Attachment G)
- 2. Copy of Resume indicating proof of qualifying experience (specify hours worked per week and months per year)

#### MHA I

1. Mental Health Assistant Application (Attachment G)

#### G. Alcohol and Drug (ADS) Counselor

#### **ADS Counselor III**

- 1. ADS Counselor Application (Attachment H)
- 2. Copy of Certification from a DHCS Designated Certifying Organization.

#### **ADS Counselor II**

- 1. ADS Counselor Application (Attachment H)
- 2. Proof of enrollment in a DHCS Designated Certifying Organization. This must include the date of enrollment.

#### ADS Assistant I

1. ADS Counselor Application (Attachment H)

#### H. Graduate Student: UCD Pre/Post Doctorial Candidates

- 1. Student Application Form completed and signed (Attachment E)
- 2. Co-signature is required by a licensed individual of the same discipline or higher.
- 3. LPHA status terminates when the placement term expires. The student must then submit an application for an appropriate classification for which they qualify.
- 4. May not co-sign for other staff.
- I. Peer Staff Professional Class

- 1. Agency submits only the Avatar Staff Registration Application.
- 2. The supervisor is the contact person.
- 3. This classification is for tracking peer program activities only. Staff must be part of a specific program. Not for use without prior program approval.

#### III. Quality Management Staff Certification document

- A. QM will return the signed application to the agency following inspection of all the required supporting documents.
  - 1. The Staff ID number will be issued/activated when QM certifies the staff.
  - 2. The documents must be maintained in the agency staff file.

#### IV. Registry Staff

- A. Registry staff may be utilized by the MHP provider agency provided the staff meets the requirements for the professional class being requested and submits the supporting required documentation.
- B. The Agency must document that an appropriate orientation was provided to this staff. Orientation must include but not limited to, Documentation and program level HIPAA Training.
- C. The Registry must provide the agency with verification that the staff completed the general HIPAA training.

#### **REFERENCE(S)/ATTACHMENTS:**

- Title 9. Division I, Chapter 3, Article 8; Welfare & Institutions Code Section 5600, 5750, 5751
- Title 9 Division 4, Chapter 3, Subchapter 3, Article 1
- Title 9 Division 4, Chapter 4, Subchapter 3, Article 1
- Title 9 Division 4, Chapter 5, Subchapter 3, Article 2
- Title 9 Division 4, Chapter 8, Subchapter 1,2,3
- Business and Professions Code Section 2900-2918, 4980.02,4996.9,4999.20,4989.14
- DMH Letter No. 10-03: 14-005
- MHSUDS Information Notice No. 14-0013

#### **RELATED POLICIES:**

- No. 03-06 Licensure Waiver and Monitoring of Accrued Supervised Hours
- No. 04-01 Site Certification of Physical Plant
- No. 03-04 Nurse Practitioner
- No. 03-09 Physician Assistant

#### **DISTRIBUTION:**

Enter X	DL Name	Enter X	DL Name
X	Mental Health Staff	X	Children's Contract Providers
X	Mental Health Treatment Center	X	Alcohol and Drug Services
Х	Adult Contract Providers		

#### **CONTACT INFORMATION:**

 Quality Management Information <u>QMInformation@SacCounty.net</u>



# Sacramento County Department of Health and Human Services Division of Behavioral Health Services

### AVATAR STAFF REGISTRATION APPLICATION

County Staff ID Number (if known):	New:	<u> </u>	Update:	]
Agency				
Agency Name:	Phone Number	er:	Date:	
Contact Person:		nail:		
Program Name:				
	Street		City	Zip Code
	Applicant Applicant			
A multipoort NT-man	Applicant		DOD.	
Applicant Name:	t First		_DOB:	(required)
	-		SSN:	(1040200)
Previous Name/AKA:	t First		_ 5514	(required)
Secondary Language:	-		Gender:	
Secondary Language.	Additional langua			(required)
Date of Employment:	Employment Statu	s:		
	Full Time Part Time	_	Temporary/On-C	all OVolunteer
Start Date in Classification:	— Oron time Oran time	O contracted O	remporary/on-e	an Ovolunicu
,	Professional Classificati	On (choose one and	d attach license/c	certification)
OPsychiatrist OLicense	d Clinical Social Worker (LCSW)	C Licensed Psyc		
0 2	d Marriage & Family Therapist (LMFT)	O Mental Health		
Ŏ	d Professional Clinical Counselor I (LPCC I)			•
Medical Physician License	d Professional Clinical Counselor II (LPCC	n Mental Healtl	n Assistant II (MH	ŁAII)
Licensed Clinical Psychologist (PSY) PHD, U	Inlicensed, Waived	Mental Health	h Assistant III (M	HA III)
Nurse Practitioner (NP) Master'	s Level Unlicensed, Waived (ASW, IMF, PCCI)	ADS Assistan	ıt	
Nurse Practitioner Intern (RN,NP Intern) Medical	l Student Clinical Clerkship	ADS Counsel	or I	
Physician Assistant (PA)	ogist Student "Post Graduate"	ADS Counsel	or II	
Pharmacist Master	s Level Student	Graduate Stud	ent (UC Davis Only)	
Registered Nurse (RN) License	d Vocational Nurse (LVN)	Peer Staff -Pe	eer Partner Progr	ram
T' N. I	'' B	IDI NI 1		
License Number: Exp	iration Date: 1	IPI Number: (also include a	n NPI printout wit	th this form)
	· · · · · · · · · · · · · · · · · · ·			
	Staff Termination			
Date of Termination:				

#### Send completed form to:

Email: DHSQMStaffReg@saccounty.net -or- Fax: (916) 875-0877

Notify Quality Management of any staffing changes.

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Revised 5/30/2018



## Department of Health and Human Services Division of Behavioral Health Services

### LICENSED PROFESSIONAL CLINICAL COUNSELOR APPLICATION

Agency:	Date:
Contact Person:	Phone:
I attest that I,	
to qualify for this classification. I have obtained and submitted to the agency Clinical Director prospecific to marriage and family therapy, complete Licensed Professional Clinical Counselor I (LPCC	I) I understand that until I meet the requirements for
or families.	s not include the assessment or treatment of couples
Signature of Applicant	
I have retained a copy of proof of education, experien agency on-site credentialing file and have submitted t application. Based on the LPCC requirements, I beliclassification indicated above. This file is available fo time.	he initial supporting documents for this eve this candidate qualifies for the identified
Agency Clinical Director Signature	
Approval: Rolanda Reed, LCSW Quality Management Services	Date



Department of Health and Human Services
Division of Behavioral Health Services

## LPHA LICENSURE WAIVER APPLICATION (AMFT, ASW, APCC)

Agency:	Date:
Contact Person:	Phone:
This letter is to request a waiver of	licensure for the following employee under Section 5600.2, Welfare and Institutions Code.
l,Print Name	, am applying for a licensure waiver.
I earned aMSW, MS, MA, PhD, or EdD	_ degree on
I initially registered with the Board of Be	Phavioral Sciences (BBS) on
registration. I understand that I must rer QM must receive renewal of the BBS reg period during which I allowed my registr Supervisor's Responsibility Statement to	
	Date:
SUPERVISOR'S STATEMENT - TO BBS Supervisor's Responsibility State As the agency supervisor, I attest that I I	This Statement meets the requirements for supervision <b>in lieu of</b> the tement if the candidate is in the testing process for licensure. have and will maintain a current license in good standing in California. I have education in the area of clinical supervision to competently supervise trainees,
Clinical Supervisor's Name	Type of licensure:
Clinical Supervisor:	 Date

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Department of Health and Human Services
Division of Behavioral Health Services

## LPHA LICENSURE WAIVER APPLICATION For Registered Psychologist and Psychological Assistant

Agency:			Date:	<u> </u>
Contact Person:			Phone:	
This letter is to request a w following person employed a		der Section 5751.2,	Welfare and Insti	tutions Code for the
Agency:	Contact Per	son:	Phone	:
I Print Name	am applying for a	a licensure waiver.		
The type of waiver requested #	Percent FTE	I received aPhD, Ed	degree on degree on	Date
I first began employment with	this agency as a psychol	logist on		
I initially registered with the Bo	oard of Psychology as a	: PSB RPS	on	Date
Clinical Supervisor's Name Prin	t Name	Type of L	icensure:	
Attached is a copy of my cur waiver is granted by the State D is a license-ready out of state regional office receives the app	epartment of Mental Here recruitment). I underst	ealth and <b>may not exce</b> tand that the waiver is	eed five years (or the not effective until the	ree years if candidate
I understand that I must prov subsequent renewals of registr licensure with the Board of Psy licensed staff at all times for my change in supervisor.	ation within 60 days c chology. I also underst	of the annual expiration and that I must remain	on date, informed of under formal super	of my progress toward vision by appropriately
Signature of Waiver Applicant		Date		
Signature of Clinical Supervisor		Date		

#1. Normal, Part-time, Out-of-State, Extenuating Circumstances. Attach explanation if request is for extenuating circumstances or percentage F.T.E. if request is for part-time.

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## Department of Health and Human Services

### Division of Behavioral Health Services

### STUDENT APPLICATION

Agency:	Da	ate:
Contact Person:	Ph	none:
I attest that I,	ency. I understand that I ma for other staff, throughout th	y provide services as an LPHA, with
Name of College/University		
Medical Student Clinical Clerkship. psychiatrist.	I understand that all of my	documentation must be co-signed by a
Doctoral Level Student. I understand th	at all of my documentation mus	st be co-signed by a licensed PHD or MD
Master's Level Student. I understand LPCC, PhD, or MD.	that all of my documentation 1	must be co-signed by an LCSW, LMFT
My internship begins on	and ends on	Date
Clinical Supervisor's Name:Print Name	Discipline	License#:
Student:Signature		
Signature	Date	
Clinical Supervisor: Signature	Date	
	Date:	
Reviewed by Quality Management		

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## Department of Health and Human Services Division of Behavioral Health Services

## MENTAL HEALTH REHABILITATION SPECIALIST APPLICATION

Age	ency:	Date:	<u>.</u>		
Con	ntact Person:	Phone:			
	test that I,ualify for the designation of Mental Health Rehabitection 630 I meet at least one of the indicated of		ce required r 3, Article		
	<b>Option 1:</b> Master's Degree or PhD <b>and</b> two you in a mental health setting.	ears of full-time/equivalent (FTE) direct care of	experience		
Option 2: Bachelor's Degree and 4 years of full-time/equivalent (FTE) direct care experience mental health setting.					
	Option 3: Associate Arts Degree and six years full-time/equivalent (FTE) direct care experience in mental health setting. At least two of the six years must be post AA degree experience in a mental heat setting.				
Atta	ached is my resume and college degree, which qu	alifies me for this position.			
FTE	E Experience may be in a mental health setting as  * Physical Restoration * Ps  * Social Adjustment * Vo	sychology			
	Signature of Applicant	Date			
	eve retained a copy of proof of education and expense file is available for review by Quality Management				
	Agency Representative's Signature	Date			
	Approval: Rolanda Reed, LCSW  Quality Management Services				

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01-01-2018



## Department of Health and Human Services Division of Behavioral Health Services

### **MENTAL HEALTH ASSISTANT APPLICATION**

Ageno	cy:	Date:	<u>.</u>
Conta	act Person:	Phone:	<u>.</u>
I attes to qua	st that I,, hav alify for the designated Mental Health Assistant categ	e the following education and experience ory.	e required
	MHA-III: An individual with at least four (4) year mental health related field providing direct mental health related subject may be substituted for minimum requirement of two (2) years of actual wo	ealth services. Two (2) years of education (2) years of work experience.* There is	on in a
	<b>MHA-II:</b> An Individual who has at least two (2) years but less than four years of full-time/equivalent (FTE) experience in a mental health related field providing direct mental health services. There is no educational requirement.		
	<b>MHA-I:</b> An individual who has less than two (2) y field providing direct mental health services. There		h related
Attac	ched is a resume and college degree/transcript, if ap	pplicable, which qualifies me for this p	osition.
with	education requirement must be a minimum of two (2) a minimum of 12 semester (18 quarter) units in a opment, social work, human behavior, rehabilitation,	mental health related subject area such	as child
Appli	icant:Signature	Date	
Agen	cy Representative:		
Quali	ity Management:		

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## Department of Health and Human Services Division of Behavioral Health Services

## **ADS COUNSELOR APPLICATION**

Agency	y:	Date:	<u> </u>
Contac	et Person:	Phone:	
I attest for the	that I,counselor classification category indicated below	, have the following qualifications required to v.	register
r	ADS Assistant: An individual who has not enroll egister, within six (6) months from the date of heartifying Organization (DHCS) Designated Certifying Organization	nire, and enroll in a State Department of Hea	
_ (	ADS Counselor I —An individual who is successory of the successory of the date of registration.  Must submit proof of registration with a DHCS Description.	od standing and complete certification within	
- is	ADS Counselor II. An individual who has compassued by the DHCS Designated Certifying Orga ubmit proof as a Certified AOD Counselor from	unization and is a "certified AOD Counselor"	". Must
Applic	eant:Signature	Date	
Agenc	y Representative:		
Quality	y Management:	. Data	