



SACRAMENTO COUNTY



Promote • Prevent • Protect

# 2023 Health and Racial Equity Year in Review


## SCPH HRE Vision

A diverse and inclusive culture rooted in health and racial equity principles that takes action to eliminate inequities and disparities and fosters an environment to build community power through genuine community engagement and collaboration

## HRE Unit Accomplishments

- Added two new members to the HRE Unit, Areli Williams and Vanessa Cummings.
- Facilitated assessment of SCPH capacity to advance health and racial equity, receiving 293 survey responses and a number of employee interviews.
- Hosted the first HRE Unit Open House.
- Launched The Equity Loop Quarterly Newsletter and increased employee engagement 142.9% through the implementation of a quality improvement (QI) project: May Newsletter Views: 49, December Newsletter views: 119.
- Established a cross-departmental cohort in preparing County to apply for Government Alliance on Race and Equity (GARE) membership.

## Internal Infrastructure

- Increased employee health and racial equity capacity through two division-wide trainings including 1.0 Introduction to Health and Racial Equity and 1.1 Racism: If you Can't Talk About it You Can't Address it: Discussing Race in Cross-Racial Settings.
  - Completed the 2023 CDPH Infrastructure Assessment with the Racial and Health Equity Advisory Team (RHEAT) and began identifying opportunities to improve SCPH equity infrastructure.
  - Created SCPH HRE Policy.
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## Equity in the Community

- Hosted the inaugural Sacramento County Racial Equity Summit
- Identified three community health priorities through the Community Health Assessment/Community Health Improvement Plan (CHA/CHIP) process: Mental Health, Food Access, Housing.



Summit Planning Committee

## 2024 Goals & Growth Areas

- Launch and implement the Health and Racial Equity Action Plan (HREAP).
- Meet with all SCPH programs individually and collaborate on an equity quality improvement project (with at least three SCPH programs).
- Implement at least two new initiatives to strengthen SCPH equity infrastructure.
- Strengthen relationships through community engagement.
- Publish and implement CHIP and distribute funding to impacted communities to support CHIP priorities.



**Kirbee Brooks-Gomez, MPH**  
she/her/hers  
Brooks-Gomezk@saccounty.gov

**Tim Choi, MPH**  
he/him/his  
ChoiT@SacCounty.gov

**Gurleen Roberts, DrPH**  
she/her  
robertsg@saccounty.gov

**Areli Williams, MPH**  
she/her/ella  
WilliamsAr@SacCounty.gov

**Vanessa Cummings, MPH MCHES**  
she/her/ella  
CummingsV@saccounty.gov

