



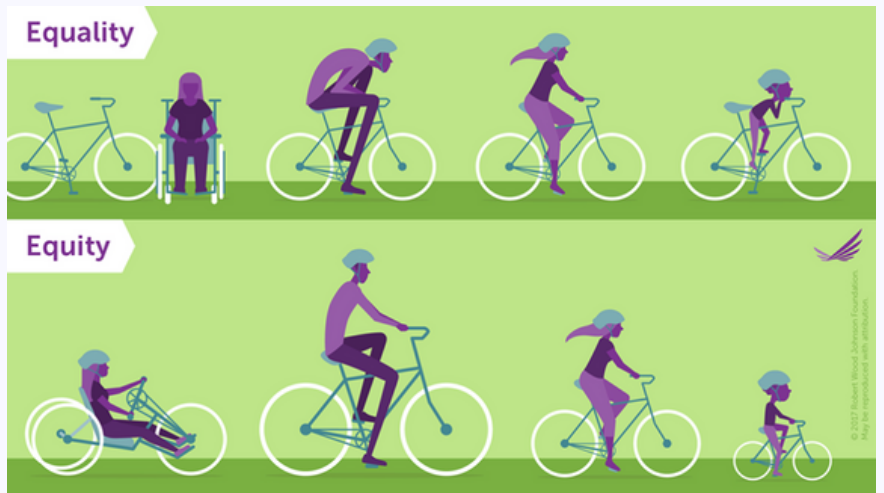
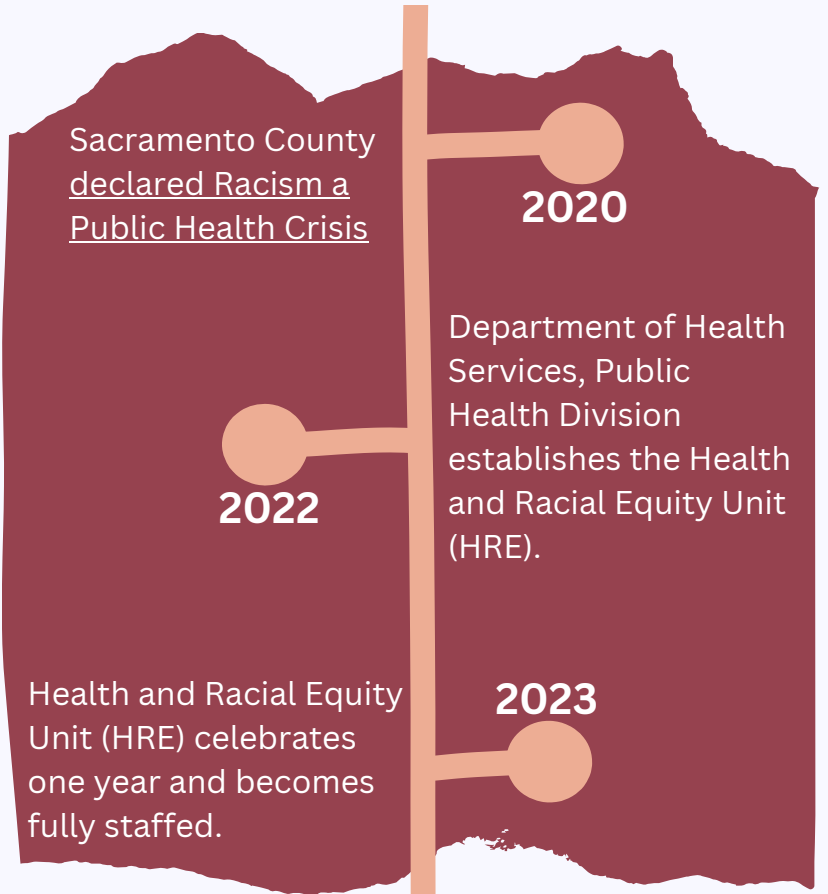
The Health and Racial Equity Unit (HRE) at Sacramento County Public Health (SCPH)

After becoming established in 2022, the HRE Unit first began by building its internal infrastructure, the Unit then supported nurses with COVID19 vaccination deployment in particularly vulnerable areas.

The HRE Unit leads with race because racial inequities persist in every system including health, education, criminal justice, employment, and so on. Also, when you look at other dimensions of identity such as income, gender, sexuality, education, ability, age, citizenship, and geography, there are racial inequities. Knowing this helps us take an intersectional approach while naming the role that race plays in people’s experiences and outcomes.

By prioritizing health and racial equity, we are working towards achieving racial justice. When we find solutions that work for the most vulnerable in our communities, we find solutions that work better for everyone.

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This image pictured right is a great example of what equity visually looks like. Everyone has the type of bike they need to take that ride safely and successfully.



Mission

The HRE Unit works to expand and build health and racial equity programs, policies, and practices throughout SCPH to eliminate, mitigate, and prevent existing and future health disparities and inequities that Black, Brown, Indigenous, people of color (BIPOC) and underserved communities face in Sacramento County.

Vision

A diverse and inclusive SCPH culture rooted in health and racial equity principles that takes action to eliminate inequities and disparities through all SCPH programs and fosters an environment to build community power through genuine community engagement and collaboration.

We Welcome

People of all racial and ethnic backgrounds, classes, genders, sexual orientations, ages, with disabilities both visible and invisible, all faiths and traditions; and Whatever emotion you are feeling.



Acknowledgements

Land <https://www.snahc.org/wp-content/uploads/2021/10/Sacramento-Land-Acknowledgment.pdf>

Labor https://www.csulb.edu/sites/default/files/document/labor_acknowledgment.pdf




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