## SACRAMENTO COUNTY MHSA STEERING COMMITTEE

## COMFORT AGREEMENT

- 1. No Personal Attacks
- 2. Use Respectful Language
- 3. No Criticism of Self or Others
- 4. One Person Speaks at a Time No Side-Bars
- 5. Limit Time to Three Minutes per Speaker
- 6. No Swearing
- 7. Steering Committee members will raise their hands to be recognized by the moderators to be given the floor
- 8. Maintain Proactive Future Focus
- 9. Speak Without Offending, Listen Without Defending
- 10. Agree to Have Discussion and Have Everyone Heard
- 11. Disagree Respectfully
- 12. Turn Off or Silence Cell Phones
- 13. If Member Consistently Disregards Comfort Agreement, Co-chairs Will Determine a Course of Action